**PMI Analysis – Template**

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| **1. The template below is drawn on a sheet, printed, or opened using a computer or mobile device.** |
| **Positive consequences** | **Negative consequences** | **Interesting consequences** |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |

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| **2. Undertake a workshop or session with staff where a decision and its probable effects are considered and assigned to one of the three columns.** |
| **Positive consequences** | **Negative consequences** | **Interesting consequences** |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |

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| **3. Assign scores to each of the consequence items. +1 to items in the ‘Positive consequences’ column, -1 to items in the ‘Negative consequences’ column, and either +1 or -1 to items in the ‘Interesting column’, dependent upon the extent of their positivity or negativity.** |
| **Positive consequences Score** | **Negative consequences score** | **Interesting consequences score** |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |

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| **4. Calculate the total score for each column. Add the scores for the three columns together for that decision and compare values to the total achieved for other decisions. Proceed with the option that has the highest total for all three columns.** |
| **Positive consequences****total** | **Negative consequences****total** | **Interesting consequences****total** | **Decision total** |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |